

Insight # 3. While you need to share your ministry with others and let them make you a success, you must never USE a person for your own advantage: It will backfire every time. Everyone wants to share but no one wants to be manipulated. THERE IS A BIG DIFFERENCE BETWEEN MANAGEMENT AND MANIPULATION

MANAGEMENT

is never

MANIPULATION

- 1. Cares for the person
- 2. Shares all available information
- 3. Has growth of others as a concern
- 4. Gives honor to workers
- 5. Shares blame if there is failure

- 1. Cares for the outcome
- 2. Has personal secret reasons
- 3. Has self-advantage as a goal
- 4. Takes the credit
- 5. Places blame on subordinates

Insight # 4. Leaders will always face PROBLEMS that MUST be dealt with. Roman 8:28 is a problem solvers best friend. "And we know that in all things God works for the good of those who love him, who have been called according to his purpose." NIV The KJV says "And we know that all things work together for good..." It's important to note that "things" don't always work for good, but God always does. I think what Joseph said to his brothers in Genesis 50:20 will help explain what I mean. "You intended to harm me, but God intended it for good to accomplish what is now being done, the saving of many lives." NIV/ In other words, you meant it for evil, God meant it for good. Everyone in ministry needs that long-look attitude. What actually are problems? Problems are:

Predictors - of inherent strengths or weaknesses - a test run

Reminders - of God's faithfulness and our continuing need

Opportunities - to prove God, to grow, to overcome

Blessings - James 1:2-4

Lessons - taught and learned

Everywhere - and everyone has them

Messages - that ask, am I in God's will, am I asking for guidance?

Solvable - thank God

*Consider it pure joy, whenever you face trials of many kind because you know that the testing of your faith develops perseverance,*

*Very Important Point*

VIP Conclusions about problems: Especially learned as a District Superintendent When (if) things go badly, and those times are bound to happen, those who have to deal with the problem often spend lots of time and often fracture the fellowship by trying to fix the blame on someone, or determine who is at fault. This is a complete waste of time. If things aren't working concentrate on finding the solution, find the answer, not a scapegoat.

Insight 5. CLEARLY DEFINED AND UNDERSTOOD GOALS ARE UNIFYING AND ATTAINABLE

Goals must be arrived on by common consent, not imposed by the leadership. Take time to let God convince you of what His will is. Take time to convince your people that they can achieve anything God wants them to do. Remember it is the building of your people into a people of faith that is more important than the goal to be reached. Everyone has a right to know all of the business of the church: all its financial details and to